

National Physical Science Consortium
Employer Letter of Intent

The following employer, _____, by execution of this letter, states its intention to become a member of a not-for-profit corporation known as the National Physical Science Consortium, Incorporated.

This employer agrees as follows:

1. To provide an annual stipend of \$20,000 for each NPSC fellow supported. The obligation extends for up to six years, depending on how long it takes the student to receive the PhD. The amount of the stipend is subject to change by action of NPSC.
2. To pay NPSC an annual fee of \$6,000 for each fellow supported.
3. To provide paid summer internship employment to each NPSC fellow supported for one or two summers. Changes in employment schedule may be negotiated with the Executive Director of NPSC if another schedule would better fit a fellow's program, as long as the change is acceptable to the employer.
4. To provide transportation costs of the student to the internship worksite.
5. To provide a mentor for each NPSC fellow supported.

Conditions:

An NPSC Fellow interning with an employer is subject to all the normal personnel procedures of that employer, including such requirements as security and background checks and clearances, compliance with workplace policies and practices, completion of standard employment documents, etc. The amount of a Fellow's summer salary is at the discretion of the employer. Employers are not obligated to employ a Fellow for more than two summers. Employers may at their discretion terminate their support of a Fellow who fails to report for an arranged summer internship; who fails to make continual, normal progress toward the degree; whose program of study or research field changes to one not of interest to the employer; or who engages in misconduct. Employers are under no obligation to support any minimum number of Fellows. Unless otherwise directed by the Board of Directors of NPSC, stipend increases will apply only to new Fellows.

Authorized Representative _____ Date _____
Address _____
E-mail address _____